Sustainability ESG

bribery ETHICAL

D COAL human rights mining

S Environmental engagement

climate change Child labour Diversity

Social UNPRIWeapons

RESOURCE COMMUNITY IMPACT fossil fuel

WHAT IS RESPONSIBLE INVESTMENT?

Thematic Carbon
Responsible Investing Paris
Active tobacco
ownership philanthropy
beliefs

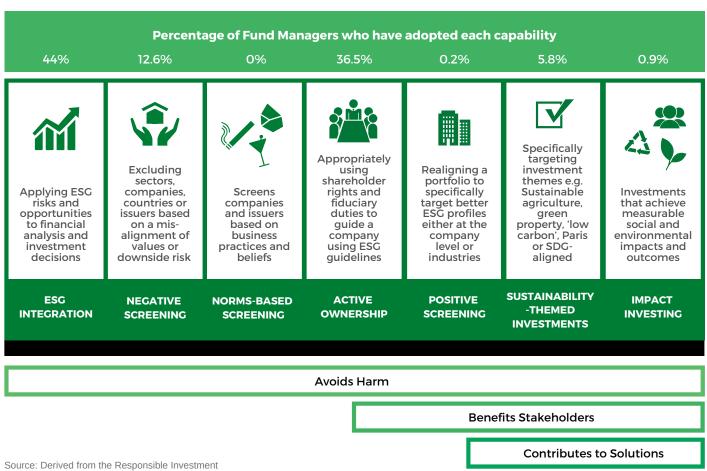
Controversy Governance
employee green washing CARBON FOOTPRINT
FUTURE GENERATIONS





RESPONSIBLE INVESTMENT SPECTRUM

The Responsible Investment Spectrum defines seven capabilities that investment products utilise in order to integrate positive change into their portfolios and investment decisions.



Source: Derived from the Responsible Investmer Association Australasia



RESPONSIBLE INVESTMENT

Below we list many of the terms people associate with RI and fit them within the seven RI capabilities as set out by RIAA.

ESG INTEGRATION	NEGATIVE SCREENING	NORMS-BASED SCREENING	ACTIVE OWNERSHIP	POSITIVE SCREENING	SUSTAINABILITY- THEMED INVESTMENTS	IMPACT INVESTING
 Financial Risk Environmental Risk Social Risk Governance Risks Environmental Climate change and carbon emissions Air and water pollution Biodiversity Deforestation Energy efficiency Waste management Water scarcity Social Customer satisfaction Data protection and privacy Gender and diversity Employee engagement Community relations Human rights Labor standards Governance Board composition Audit committee structure Bribery and corruption Executive compensation Lobbying Political contributions Whistleblower schemes 	 All weapons (including firearms) Tobacco Production Gambling Fossil Fuel Exploration, mining and production Pornography production and distribution Alcohol production and sales Nuclear power (including uranium mining) Fossil fuel power generation Labour rights violations Human rights abuses Animal cruelty (e.g. animal testing, live exports) Environmental degradation (including land, air and water) Predatory lending Sugar (high content and/or predatory marketing) Genetic engineering Pesticides Companies that don't pay their fair tax share Meat and meat products 	 Human Rights Workers Rights Landmines UN Global Compact UN SDGs UN PRI Paris Agreement UN Convention against Corruption UN Rights of Child 	 Governance Stewardship Voting Engagement Board Structures Company Strategy Remuneration Board Diversity Management 	ESG Leaders Improving ESG Companies	 Climate Change Paris Agreement Sustainable Development Goals Sustainable Agriculture Sustainable Forestry Renewable Energy Water Efficiency Waste Management Recycling Sustainable Clothing Sustainability Leaders Net Zero Emissions 	 Affordable Housing Disability Housing Senior Housing Education Future Generations Micro Finance Future Industries Food solutions



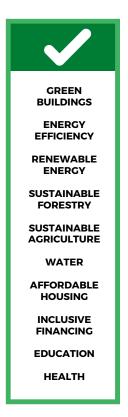
What beliefs can you apply to your investment portfolio that avoid harm and target sustainability?
The first step usually involves choosing what you would like excluded or included:

Do you wish the firm to have a policy around **Stewardship**, **Engagement** and/or **Voting**?

Exclusions



Inclusions



Other sustainable thematic and impact investing options include:

ENVIRONMENTAL	Energy	Green Buildings	
		Energy Efficiency	
		Renewable Energy	
	Natural Resources	Sustainable Forestry	
		Sustainable Agriculture	
SOCIAL THEMES		Affordable Housing	
		Inclusive Finance	
		Education	
		Health	

For further information about Responsible Investing, contact your Financial Adviser.